

# Sandy Bay Rowing Club Strategic Plan 2021-2026

Nom Sibi Sed Omnibus – Not for self but for all

## Our Vision/Mission

*The club of choice for rowing. We encourage, support, and foster the sport of rowing at all levels for everyone to enjoy and achieve.*

## Our Values

*The Sandy Bay Rowing Club is committed to a positive, connected, and collaborative culture that values FAIRNESS and TEAMWORK as overarching values. Other key values include:*

### Success

- We focus on achieving our goals and being our best on and off the water

### Belonging

- We recognise the diversity of our members and support everyone to fully participate and achieve in our club and community activities.

### Respect

- We respect each other, the rowing community, our history and environment.

### Commitment

- We are committed to the future of the club and the sport of rowing.

## Our Strategic Priorities

*SBRC has a set of strategic priorities with associated objectives to help us achieve our vision/mission.*

### Rowing

- Build on the current rowing programs to support the concept of life long participation in our sport by fostering pathways for juniors to seniors and then through to masters.
- Establish, grow, and promote development pathways for coaches.
- Provide a well managed published training schedule which ensures access to facilities and equipment for all member groups.
- Provide an entry pathway for new athletes, coaches, and volunteers.

### Facilities & Equipment

- Enhance current facilities through better utilisation of space
- Develop, plan and build state of the art club facilities for the future.
- Maintain a suitable, high quality fleet of rowing shells.
- Provide members with suitable, modern equipment for off water training.

### Governance

- Establish strong connections and partnerships with our community and other key stakeholders.
- Establish effective internal & external communication.
- Embed financial sustainability.
- Have best practice governance policies and procedures.

Success **B**elonging



Fairness



**R**espect



**C**ommitment

Teamwork